

Live Course on Intricacies in Wages under PF & ESIC

Day 1: intricacies in wages under PF

- Understanding the Definition & the concept of “Basic Wages” under PF
- Definition of Contribution and its impact on wages
- Different components of wages and its qualification for PF contribution
- Understanding Hon’ble Court judgments on basic wages
- Q & A

Day 2: Intricacies in wages under ESI

- Analyzing the definition of wages under ESI
- Inclusion and exclusion under wages
- Why wage is important for availing benefits
- How the Hon’ble Court have held different type of payment as part of wages for calculation of ESI contribution
- Sum-up two days session
- Q & A